



# Solving Disproportionality and Achieving Equity

## For Secondary School Leaders

### Audience: Secondary School Leadership Teams

Dr. Edward Fergus, author of *Solving Disproportionality and Achieving Equity*, will take participants on a journey into disproportionality by engaging hearts and minds around the presence of biases that create barriers to the success of students of color. Whether a school is faced with a disproportionate rate of suspensions, gifted program enrollment, or special education referrals for students of color, Dr. Fergus will show how secondary school leadership teams can uncover the root causes and rally staff to face the challenge head on. Participants will: 1) understand through compelling vignettes and case studies how bias affects policies and practices even in good schools, 2) better know what questions to ask and what data to analyze to get to the root cause, and 3) create a road map for becoming an equity-driven school, with staff activities, data collection forms, checklists, and progress monitoring tools. Participants will develop a deep understanding of the policy, practice, and beliefs necessary for schools to address disproportionality and achieve equity.

### Dates & Registration

Please note this is a two-part, virtual workshop. Participants must sign up for both parts! Zoom login information will be provided upon registration.

#### Cohort 1

**Part 1** | 10/23/20 | 8:30-12 | [Register: https://bit.ly/DisproEquitySec1-Oct](https://bit.ly/DisproEquitySec1-Oct)

**Part 2** | 11/13/20 | 8:30-12 | [Register: https://bit.ly/DisproEquitySec1-Day2Nov](https://bit.ly/DisproEquitySec1-Day2Nov)

#### Cohort 2

**Part 1** | 1/15/21 | 8:30-12 | [Register: https://bit.ly/DisproEquitySec2-Day1-Jan](https://bit.ly/DisproEquitySec2-Day1-Jan)

**Part 2** | 2/26/21 | 8:30-12 | [Register: https://bit.ly/DisproEquitySec2-Day2-Feb](https://bit.ly/DisproEquitySec2-Day2-Feb)

#### Cohort 3

**Part 1** | 3/12/21 | 8:30-12 | [Register: https://bit.ly/DisproEquitySec3-Day1-Mar](https://bit.ly/DisproEquitySec3-Day1-Mar)

**Part 2** | 4/23/21 | 8:30-12 | [Register: https://bit.ly/DisproEquitySec3-Day2-Apr](https://bit.ly/DisproEquitySec3-Day2-Apr)

**Questions:** Contact us at  
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