3-2-1 ROUNDELING SUMMARY

It’s important to our success as an organization that leaders engage in employee rounding. Why? Employee feedback on what is working well in our organization, what needs improvement, and who should be recognized is valuable information for leaders to hear from employees. In addition, rounding with employees gives leaders a chance to get to know individual employees better. As leaders, our goal is to periodically share a rounding summary so that all employees are in the know about the overall themes of leader rounding. If you have questions about this summary or need more information, please reach out to your leader. Thank you.

| 3          | Theme  
|            | Theme  
|            | Theme  
| 2          | Opportunity  
|            | Opportunity  
| 1          | Action Step being taken or to be taken  

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