



FOUR CORNERS PROTOCOL

This protocol is designed to elicit the perspectives or experiences that participants have on various topics by requiring everyone to physically take a position. It can be used to introduce topics, as a follow-up activity or to identify where additional problem solving and consensus-building strategies may be needed.

Participants

Roles: Facilitator

Group Size: 10+

Time: 10-20 minutes

Materials

In-person. Label four corners of a room. Use paper poster paper to create signage that states; Strongly Agree, Agree, Disagree, and Strongly Disagree.

Virtual. Invite participants to rename themselves as a number that corresponds to their response. Move participants into break-out rooms accordingly.

1= Strongly Agree, 2= Agree, 3= Disagree, 4= Strongly Disagree.

Instructions for Use

1. **Introduce a statement.** Invite participants to reflect on their response and then move to the corner of the room that best reflects their position.
2. **Four Corners Discussion.** Invite participants to share why they selected the corner they did. As participants share, invite them to move corners if evidence or a perspective is introduced that changes their selection.
3. **Repeat** steps one and two for additional statements.
4. **Debrief.** Using journals or group discussion, invite participants to reflect on how the activity changed or reinforced their perspectives.